



Student Dress Code

Overview

It is an expectation of the Richmond State School Community, the Parents and Citizens Association, the Principal and Staff that all students abide by the Student Dress Code. A parent/caregiver application to enrol at Richmond State School is taken as acceptance of this policy.

The Richmond State School student uniform will be worn by students when:

- Attending school on a day to day basis
- Representing their school unless specific sporting uniforms are required ie: Mid-West / North West
- Travelling to and from school
- Engaging in school activities outside of school hours

Uniform Details

**Visual overview of Richmond State School uniform below.*

Summer Uniform:	Richmond State School polo shirt with black shorts or black skort
Winter Uniform:	Richmond State School polo shirt with tracksuit
Sport Uniform:	Flinders or Mitchell polo shirt with black shorts or black skort or tracksuit
Hat:	Richmond State School broad brimmed hat
Shoes:	Enclosed footwear must be worn at all times on school site

Students are required to wear **wide brimmed hats** while in the sun, this includes break times and class lessons. The school has a 'No hat, no play policy'. Students who do not have a wide brimmed hat will be required to remain in the undercover areas during play time. A wide brimmed hat may be purchased from the school.

Covered shoes are a school uniform requirement and must be worn at all times on school site.

For Workplace Health and Safety reasons covered shoes are required for all lessons in the Manual Arts Workshop, Home Economics classroom and Science laboratory. Preference of covered shoes is (1) Leather upper (2) Vinyl upper (3) Woven upper. Appropriate shoes must also be worn to play outdoors and for HPE lessons.

Sunscreen and Swimming

Sunscreen must be worn while students are participating in outdoor lessons, or coaching activities.

Swim shirts must be worn by students during all water-based activities including swimming lessons. The wearing of swim shirts is expected on school camps and excursions where water-based activities are involved.

During Swimming lessons, one piece swimmers/ swim pants are to be worn with swim shirts. Hair must be constrained in a manner appropriate for health hygiene and safety.

Jewellery

Due to Workplace Health and Safety, jewellery is to be limited to:

- One watch
- One small discreet necklace worn for religious or medical alert purposes **only** and must be inside the school shirt
- Earrings – small sleepers or studs only

Rings, beads, shells, chains and/or facial adornment are not part of the Richmond State School Dress Code. Students will be asked to remove inappropriate jewellery to ensure their safety.

Hair and Make Up

Due to Workplace Health and Safety regulations all hair that is shoulder length or longer is required to be worn pulled back and secured. Hair is to be neatly groomed with hair accessories kept to a minimum.

No nail polish or make up is to be worn at school

Uniform Sales

Richmond P&C facilitate the sales for our Richmond State School Uniform. Uniform ordering forms can be accessed via our school website or directly from the school office. The Uniform Shop stocks the items listed below (excluding shoes). There is a range of second-hand uniforms; all donations are gratefully received.

Out of Uniform Procedures

The following logical consequences may apply for non-compliance with the Student Dress Code:











- Rule reminders
- Access to appropriate uniform
- Inability to play during break times without hat – in accordance with Sun Safe Policy
- Parent contact

A student's non-compliance with the school's dress code requirements will not be grounds for suspension, exclusion or cancellation of enrolment. The school maintains a supply of uniform items for students who present without the full uniform and do not have an exemption, as well as for those students whose families are unable to provide the school uniform due to financial disadvantage and/or transience.

Exemptions

An exemption from wearing the school uniform may be granted in individual circumstances upon consultation with the Principal. In such cases the parent or caregiver is to apply in writing to the principal for an exemption, stating the reason for the exemption. Should a student who does not have an approved exemption be repeatedly out of uniform, then the parent is requested to provide an explanation, either in writing or in person. The school will contact parents of students who are repeatedly out of uniform and without a note of satisfactory explanation.

	<u>School Shirt</u>	<u>Sport Shirt</u>	<u>Winter Uniform</u>
<u>Tops</u>			
<u>Bottoms</u> <i>Black bottoms (shorts or skorts) to be worn with school and sports shirt.</i>			
<u>Hat</u> <i>Mitchell OR Flinders Hat to be worn with all uniforms.</i>			

<u>Shoes</u> 					
<u>Shoes</u> 			<i>(Steel Cap Boots)</i>		

Responsibilities

P&C

- Support and engage in consultation led by the principal, giving advice and recommendations regarding the school's dress code.
- Direct parents to the principal to discuss any individual issues regarding the dress code.
- Support the school to resolve issues regarding the school's dress code.

Parents

- Commit to supporting the dress code as part of the enrolment agreement.
- Support the student to adhere to the dress code.
- Request short or long term modifications or exemptions to the dress code in writing, providing reasons for request.
- Work with the school to resolve issues regarding student compliance with the school's dress code.
- Engage in consultation processes about the dress code.

Principals

- Consult with students, school staff, parents and the Parents and Citizens' (P&C) Association when developing and reviewing the school's dress code.
- Approve the dress code and/or amendments to the dress code.
- Ensure the dress code:
 - states its purpose and acceptable standards of dress and student personal presentation
 - complies with relevant legislation and departmental policies
 - is inclusive of students from diverse backgrounds and circumstances
 - outlines the rights and responsibilities of parents, students and the school
 - is flexible and allows the right of choice (including choice of shorts and pants) for all students by clothing type
 - is practical and provides all students with equal access to the full range of school activities
 - is responsive to individual abilities and needs (e.g. through provision for modifications or exemptions under certain circumstances)
 - includes criteria and processes for granting and managing exemptions
 - considers affordability of uniform items and includes strategies to reduce costs and/or support families in financial need
 - includes strategies to positively reinforce compliance
 - includes strategies to manage non-compliance that are not contrary to student wellbeing or academic outcomes
 - includes strategies for resolution of dress code issues.
- Comply with the Purchasing and procurement procedure when engaging a school uniform supplier.
- Ensure that the school possesses the intellectual property rights to deal with the school logo.
- Licence the school logo to manufacturers to reproduce the school logo for the purpose of manufacturing school uniforms, and maintain all licences on record.
- Communicate dress code requirements to the school community, ensuring it is published on the school's website and readily available on request.
- Ensure the dress code is communicated clearly to students and parents prior to enrolment, as part of the enrolment agreement, providing a basis for parent agreement.
- Enforce the dress code fairly and equitably.
- Determine, document and inform parents and students of reasons for dress code exemption decisions.
- Monitor issues and review the dress code periodically.

Further Information

SMS-PR-022: Student Dress Code Education (General Provisions) Act 2006
Workplace Health and Safety Act 1995